



RAPID

Reporting Assistance and Process Improvement Discussion

3 Month Success Session

Vision: Healthy Communities, Healthy People



Agenda

- 1. Welcome back!
 - a. Recap of measure and planned improvements
- 2. Sharing progress in the past 3 months
 - a. Successes
 - b. Challenges
 - c. Recommendations
- 3. Where to go next
 - a. Adopt, Adapt, Abandon
- 4. Harvest and spread results
 - a. Embedding change
 - b. Sustaining success
- 5. How will we continue



Recap of Planned Improvements



- Each group selected an intervention that addressed a specific problem or barrier identified for their clinic's performance on the measure.
- Forces that might **support** or **hinder** the selected improvement were identified.
- 3 SMARTIE goals were discussed.
- 4 A plan to monitor and measure the outcomes of the test of change was created for each clinic.
- 5 Everyone shared how a successful change would impact their work.



How did it go?

Drop an emoji (from below or of your own choosing) that describes how your planned changes have gone thus far.









And do the same for how your monitoring plan went-were you able to monitor your change specifically? Did that go well or not?









Rose, Thorn, Bud

What it is

Rose, Bud, Thorn is an exercise to help understand what's working, what's not, and areas of emerging opportunity. The goal is to find commonalities among what you and your peers experiencing, and share more about those areas where people are having diverging experiences.

How to do it

Steps:

- Our work on this today focuses on this CQM specifically in your health center's workflows and serves both providers and patients.
- We'll work from left to right together, identify Roses, Thorns, and Buds - taking a few minutes on each before moving on to the next.
- Once done with the exercise, we'll cluster similar stickies together to surface patterns and use the theme sticky notes to give them a name.

Grab a sticky here at the bottom, drag it to the top of the column and type into it. Add at least one sticky to each column.

Thorn Bud Rose What did not go well or What is showing promise? What went well? continued to be a What needs more cultivation? challenge? leadership Automated involvement documentation weekly reports of has been stewards have many Pre-visit chart upcoming great responsibilities and are scrubbing has patients that need not able to spend as to be screened improved but still much time on cervical needs to become cancer screening as a routine practice. planned We only saw a 2% The 3 additional increase in EQNs were hired workflow review: compliance for and trained. They supervisor Cervical CA but saw continue to work on support and larger increases in identifying gaps in medical director other measures the Patients still not To work on easier care and scheduling EONs worked on. follow up convinced to get appointments ways to remind pap done even if patients need for the appointment screening beyond was scheduled for chart scrubbing We are trending up improved in the workflow documentation metric.





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Where to go next and sustaining success when you find it.

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Review qualitative and quantitative data related to the change.

Seek to understand experiences of those involved (e.g., focus groups or interviews). Compare the information your have to predictions and goal.

Did the change/improvement work?

Did it have the intended effect? Did it progress you toward your goal? Did it do so without making people's work notably harder?





ADOPT

- 1. When the test resulted in the desired outcomes
- 2. Expand test, and begin embedding into health center systems and processes



ADAPT

- 1. When the test resulted in some positive outcomes, or some improvement, but not exactly the goal
- 2. Tweak the tested enhancement and test again



ABANDON

- When the test did not result in desired outcomes
- 2. Discontinue the change tested; ensure that it has not remained embedded in systems or processes

Principles Driving Sustained Improvement

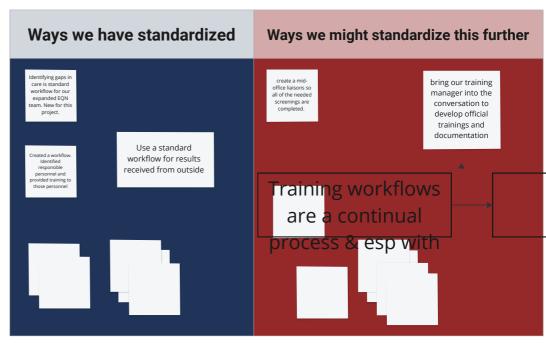
Embedding Change

- Standardize what makes sense
- Ensure accountability
- Visual management
- Have problem solving tools
- Escalating problems
- Integration across organization



Standardize What Makes Sense

Your improvement must become part of standard work, a standard workflow exists and is updated for all those positions impacted and shared with all.



Ensure Accountability



Accountability for standardization needs to be ensured through systems of routine review across every level of org. Ex. provider score cards, peer chart reviews

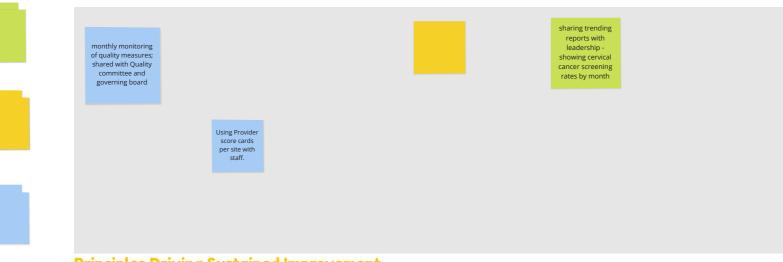
Visual Management



Be sure there is visual sharing of status of improvement.

Ex. Dashboards, data presentation at regular meetings, thermometer showing progress

How are you ensuring accountability and using visual management?



Principles Driving Sustained Improvement

Problem Solving Tools

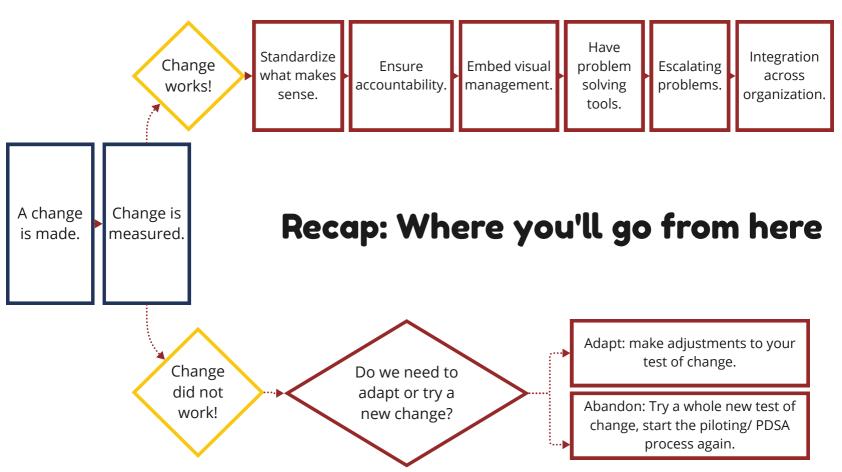
Staff (particularly those implementing) must have tools and bandwidth for addressing problems.

Escalating Problems

Protocols must exist for problems that cannot be solved at the front line to be escalated to the right level in the right time frame.

Integration

There must me alignment across initiatives as well as levels/ sites/ depts around goals and systems.



Good luck with your UDS Reporting!



- · Keep up the great work!
- Remember, if you have any questions, reach out to UDShelp330@bphcdata.net!

Please take a moment to complete an evaluation for today's session: https://survey.alchemer.co m/s3/7893859/2024-Cervical-Cancer-Screening-RAPID-Series-Feedback-Form-SS







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